

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 03/24/2006 - 06/29/2006

NONCONTRACT PAY PLAN							
FISCAL YEAR 2006							
				000			
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
02	ANNUALLY	10,712.00	18,782.40	16	ANNUALLY	23,379.20	33,716.80
	BIWEEKLY	412.00	722.40		BIWEEKLY	899.20	1,296.80
	HOURLY	5.15	9.03		HOURLY	11.24	16.21
10	ANNUALLY	17,971.20	25,376.00	17	ANNUALLY	24,356.80	35,464.00
	BIWEEKLY	691.20	976.00		BIWEEKLY	936.80	1,364.00
	HOURLY	8.64	12.20		HOURLY	11.71	17.05
11	ANNUALLY	18,865.60	26,603.20	18	ANNUALLY	25,355.20	37,128.00
	BIWEEKLY	725.60	1,023.20		BIWEEKLY	975.20	1,428.00
	HOURLY	9.07	12.79		HOURLY	12.19	17.85
12	ANNUALLY	19,635.20	27,996.80	19	ANNUALLY	26,561.60	38,833.60
	BIWEEKLY	755.20	1,076.80		BIWEEKLY	1,021.60	1,493.60
	HOURLY	9.44	13.46		HOURLY	12.77	18.67
13	ANNUALLY	20,654.40	29,224.00	20	ANNUALLY	27,788.80	40,726.40
	BIWEEKLY	794.40	1,124.00		BIWEEKLY	1,068.80	1,566.40
	HOURLY	9.93	14.05		HOURLY	13.36	19.58
14	ANNUALLY	21,507.20	30,638.40	21	ANNUALLY	29,036.80	42,702.40
	BIWEEKLY	827.20	1,178.40		BIWEEKLY	1,116.80	1,642.40
	HOURLY	10.34	14.73		HOURLY	13.96	20.53
15	ANNUALLY	22,401.60	32,281.60	22	ANNUALLY	30,305.60	44,782.40
	BIWEEKLY	861.60	1,241.60		BIWEEKLY	1,165.60	1,722.40
	HOURLY	10.77	15.52		HOURLY	14.57	21.53

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 03/24/2006 - 06/29/2006

NONCONTRACT PAY PLAN							
FISCAL YEAR 2006							
				000			
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
23	ANNUALLY	31,678.40	46,945.60	30	ANNUALLY	42,203.20	65,478.40
	BIWEEKLY	1,218.40	1,805.60		BIWEEKLY	1,623.20	2,518.40
	HOURLY	15.23	22.57		HOURLY	20.29	31.48
24	ANNUALLY	33,425.60	49,171.20	31	ANNUALLY	44,366.40	68,702.40
	BIWEEKLY	1,285.60	1,891.20		BIWEEKLY	1,706.40	2,642.40
	HOURLY	16.07	23.64		HOURLY	21.33	33.03
25	ANNUALLY	34,507.20	51,604.80	32	ANNUALLY	46,550.40	71,988.80
	BIWEEKLY	1,327.20	1,984.80		BIWEEKLY	1,790.40	2,768.80
	HOURLY	16.59	24.81		HOURLY	22.38	34.61
26	ANNUALLY	35,755.20	54,308.80	33	ANNUALLY	48,900.80	75,379.20
	BIWEEKLY	1,375.20	2,088.80		BIWEEKLY	1,880.80	2,899.20
	HOURLY	17.19	26.11		HOURLY	23.51	36.24
27	ANNUALLY	37,377.60	56,659.20	34	ANNUALLY	51,355.20	79,040.00
	BIWEEKLY	1,437.60	2,179.20		BIWEEKLY	1,975.20	3,040.00
	HOURLY	17.97	27.24		HOURLY	24.69	38.00
28	ANNUALLY	39,145.60	59,633.60	35	ANNUALLY	53,892.80	82,888.00
	BIWEEKLY	1,505.60	2,293.60		BIWEEKLY	2,072.80	3,188.00
	HOURLY	18.82	28.67		HOURLY	25.91	39.85
29	ANNUALLY	41,017.60	62,379.20	36	ANNUALLY	56,576.00	86,715.20
	BIWEEKLY	1,577.60	2,399.20		BIWEEKLY	2,176.00	3,335.20
	HOURLY	19.72	29.99		HOURLY	27.20	41.69

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 03/24/2006 - 06/29/2006

NONCONTRACT PAY PLAN							
FISCAL YEAR 2006							
PAY GRADE		MINIMUM		MAXIMUM		PAY GRADE	
37	ANNUALLY	63,398.40	90,209.60	44	ANNUALLY	88,067.20	125,132.80
	BIWEEKLY	2,438.40	3,469.60		BIWEEKLY	3,387.20	4,812.80
	HOURLY	30.48	43.37		HOURLY	42.34	60.16
38	ANNUALLY	66,393.60	94,536.00	45	ANNUALLY	92,310.40	131,227.20
	BIWEEKLY	2,553.60	3,636.00		BIWEEKLY	3,550.40	5,047.20
	HOURLY	31.92	45.45		HOURLY	44.38	63.09
39	ANNUALLY	69,638.40	99,132.80	46	ANNUALLY	97,801.60	138,985.60
	BIWEEKLY	2,678.40	3,812.80		BIWEEKLY	3,761.60	5,345.60
	HOURLY	33.48	47.66		HOURLY	47.02	66.82
40	ANNUALLY	73,008.00	103,916.80	47	ANNUALLY	103,500.80	147,076.80
	BIWEEKLY	2,808.00	3,996.80		BIWEEKLY	3,980.80	5,656.80
	HOURLY	35.10	49.96		HOURLY	49.76	70.71
41	ANNUALLY	76,460.80	108,784.00	48	ANNUALLY	108,451.20	154,211.20
	BIWEEKLY	2,940.80	4,184.00		BIWEEKLY	4,171.20	5,931.20
	HOURLY	36.76	52.30		HOURLY	52.14	74.14
42	ANNUALLY	80,163.20	114,025.60	49	ANNUALLY	113,547.20	161,616.00
	BIWEEKLY	3,083.20	4,385.60		BIWEEKLY	4,367.20	6,216.00
	HOURLY	38.54	54.82		HOURLY	54.59	77.70
43	ANNUALLY	84,011.20	119,475.20	50	ANNUALLY	119,163.20	169,332.80
	BIWEEKLY	3,231.20	4,595.20		BIWEEKLY	4,583.20	6,512.80
	HOURLY	40.39	57.44		HOURLY	57.29	81.41

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 03/24/2006 - 06/29/2006

<div> <div>NONCONTRACT PAY PLAN</div> <div>000</div> </div>							
FISCAL YEAR 2006							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
51	ANNUALLY	124,716.80	177,548.80				
	BIWEEKLY	4,796.80	6,828.80				
	HOURLY	59.96	85.36				
52	ANNUALLY	130,748.80	185,993.60				
	BIWEEKLY	5,028.80	7,153.60				
	HOURLY	62.86	89.42				
53	ANNUALLY	137,030.40	194,979.20				
	BIWEEKLY	5,270.40	7,499.20				
	HOURLY	65.88	93.74				
54	ANNUALLY	143,624.00	204,256.00				
	BIWEEKLY	5,524.00	7,856.00				
	HOURLY	69.05	98.20				
55	ANNUALLY	150,488.00	214,032.00				
	BIWEEKLY	5,788.00	8,232.00				
	HOURLY	72.35	102.90				
56	ANNUALLY	157,664.00	224,265.60				
	BIWEEKLY	6,064.00	8,625.60				
	HOURLY	75.80	107.82				
57	ANNUALLY	165,172.80	235,060.80				
	BIWEEKLY	6,352.80	9,040.80				
	HOURLY	79.41	113.01				